Governance Case Study Worksheet
Burnaby DPAC Presentation
October 6, 2025

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Effective PAC governance relies on the group's collective ability to bring a diverse set of questions into a discussion. This process also involves identifying what "Mode of Thinking" is being exercised.

Modes of Thinking		
Fiduciary ***Focuses on stewardship*** ensuring the organization's resources, policies, and practices are used responsibly, ethically, and in compliance with laws and standards.	Strategic ***Looks at the future*** setting priorities, anticipating future trends/needs, and aligning decisions with the organization's mission and long-term goals.	Generative ***Explores the deeper meaning*** asking deeper questions, evaluating outcomes, and surfacing new insights that shape how the organization understands its purpose.

Activity: Using the following PAC case studies, brainstorm some questions you may need to ask and explore under each "Mode of Thinking". Remember, you're not needing to provide solutions yet. These questions are a way for you and the collective PAC to be fully informed before approaching any course of action.

Scenario 1: Funding Allocation *There's limited revenue from this year's fundraising. The PAC must decide whether to use it for a teacher/staff appreciation event or to support a student field trip subsidy.*		
Fiduciary	Strategic	Generative

Scenario 2: Feedback for Administration *Parents raise concerns about unsafe drop-off zones. The PAC must decide how to bring these concerns to the school and district and what solutions to advocate for.*		
Fiduciary	Strategic	Generative

Scenario 3: Conflict of Interest *The PAC needs to make a large purchase of school supplies. A PAC member with a related business offered to be a supplier. The PAC must decide how to handle the conflict of interest fairly.*		
Fiduciary	Strategic	Generative

Scenario 4: Succession Planning *Several executive members are stepping down at the end of the year. The PAC must decide how to recruit and train new leaders to ensure continuity.*		
Fiduciary	Strategic	Generative