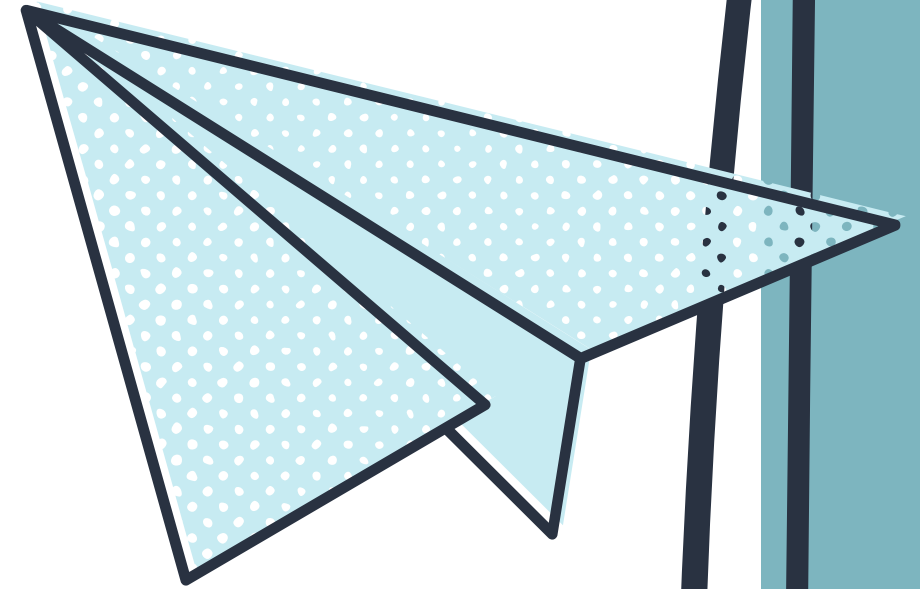




BURNABY TEACHERS'
ASSOCIATION

MEET THE BTAA



ALEX PETERS - PRESIDENT
DITTA CROSS - 1ST VICE PRESIDENT PREET LIDDER - 2ND VICE PRESIDENT

Who do we represent?

K-12 TEACHERS
ADULT EDUCATORS
SCHOOL PSYCHOLOGISTS
SPEECH/LANGUAGE PATHOLOGISTS
SUMMER SCHOOL TEACHERS
DISTRICT BEHAVIOUR AND LEARNING
SUPPORT STAFF



ISSUES FACING TEACHERS

DAYTIME CUSTODIAL CUTS

LACK OF PROFESSIONAL
RESOURCES



DIVERSE LEARNERS

SOGI
ANTI-RACISM
DISABILITY JUSTICE



TEACHER BURNOUT

BCTF

MORE THAN 58% SAY
THEIR OVERALL
WORKLOAD HAS
INCREASED SINCE
LAST YEAR.

ONLY 13% FELT
STUDENTS WITH
DISABILITIES AND DIVERSE
NEEDS ARE HAVING
THOSE NEEDS
"COMPLETELY" OR "VERY
MUCH" MET.

TEACHERS SAY THE
MOST IMPACTFUL
CHANGE TO
TIMETABLING
WOULD BE MORE
TIME TO PREPARE
LESSONS

Local & Provincial Bargaining

Where does language get bargained?

Green means **GO** for local bargaining

Local Language Negotiated Locally	Local Language Negotiated Provincially	Provincial Language Negotiated Provincially
<p>For example:</p> <ul style="list-style-type: none">• Post & filling of positions• Layoff & recall• Non-discrimination• Access to information• Unpaid Leave• Staff meetings• Staff orientation <p>And other items currently listed in Appendix 2* of the Collective Agreement</p>	<p>Pre-1994 language locals might have pertaining to items currently listed in Appendix 1* of the Collective Agreement</p> <p>For example:</p> <ul style="list-style-type: none">• Allowances• Workload• Time worked• Paid leaves unique to your local• Staff committee	<ul style="list-style-type: none">• Salary• Benefits• Workload• Time worked• Paid leaves <p>And other items currently listed in Appendix 1* of the Collective Agreement</p>
Bargained locally	Bargained provincially	Bargained provincially

PROVINCIAL BARGAINING
BEGINS MARCH 13



WORKING TOGETHER!

