

Equity, Diversity & Inclusion (EDI) Committee

Date: January 22, 2026

DPAC Representative: Roshni Sarath

Key Update:

The Committee finalized the District's Anti-Racism Framework.

The framework, titled Empowering Belonging, provides district-wide guidance for advancing anti-racism and equity work. It aligns with:

- The Board's Strategic Plan (2025–2030)
- Board Policy #16 – Racial Equity
- Ongoing EDI initiatives across schools and departments

The framework outlines five interconnected themes:

1. Administration and Leadership
2. Staff Capacity and Practice
3. Student Learning and Relations
4. Community
5. Curriculum, Learning Resources, and Instruction

It is described as a living document, with accountability measures, reflection cycles, and data collection practices built into implementation.

Decisions / Actions:

The framework has now been finalized and is moving from development to implementation.

DPAC Follow-Up:

No immediate action required.

Potential future opportunity for:

- Parent education session on the Anti-Racism Framework
- Communication summary for PACs to increase awareness